

Work Health and Safety Statement Policy

Place Design Group is a multi-disciplinary Planning and Design consulting company, and its management is committed to promoting a culture where harm to its people through work is unacceptable.

To meet this commitment Place Design Group will provide healthy and safe working conditions for all people associated with our businesses, including employees, contractors, visitors and members of the public. All Place Design Group people have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, incidents and accidents. In order to meet the above requirements, Place Design Group will:

- Demonstrate leadership and commitment through all its management hierarchy.
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with the Company.
- Develop safety awareness throughout the Company by initial and ongoing education and training of all staff, employees and contractors.
- Take all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness.
- Utilise Place Design Group's Work Health and Safety Management System (WHSMS) to set business specific standards of health and safety for all people to follow at all times.
- Ensure all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment.
- Comply with all applicable health and safety statutory requirements as a minimum.
- Strive to continuously improve H&S management by setting H&S objectives, plans and performance measures and regularly reviewing progress against the targets set.
- Involve all our people in H&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance.
- Ensure all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation.
- Allocate resources to meet the commitments of this Policy.

This signed statement of Policy confirms our personal commitment to making the Company's workplaces safe and healthy for all our people.



Beth Toon
Chief Executive Officer